

**ROSEBUD SIOUX TRIBE  
ORDINANCE NO. 82-04  
(Amended: October 20, 2009)**

**ORDINANCE CREATING THE ROSEBUD SIOUX TRIBE'S PERSONNEL COMMITTEE.**

The Rosebud Sioux Tribal Council hereby ordains:

**SECTION 1. Creation of the Personnel Committee**

There is hereby created a Committee for the Rosebud Sioux Indian Reservation to be called the Personnel Committee. The Committee shall operate with participation from Tribal members and communities to develop and coordinate all aspects of Personnel Policies of the Rosebud Sioux Tribe.

**SECTION 2. Committee Membership**

The Committee shall consist of five (5) members all to be members of the Tribal Council. Each Committee member shall have one (1) vote.

**SECTION 3. Terms of Office**

The terms of the members of the Committee shall coincide with the terms of the Tribal Council.

**SECTION 4. Offices of the Committee**

There shall be a Chairman, Vice-Chairman and Secretary. Their duties shall be as follows:

- 4-A. Chairman – conducts meetings and coordinates activities.
- 4-B. Vice-Chairman – conducts meetings in the absence of the Chairman.
- 4-C. Secretary – records and disperses minutes of meetings.

**SECTION 5. Meeting**

The rules for holding of meetings shall be as follows:

- A. The Committee shall meet at least twice at 10:00 a.m. on the first and third Wednesday of the month.
- B. Robert Rules of Order shall prevail for Committee conduct.
- C. Other special meetings shall be held as needed.

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**SECTION 6. Quorum**

A simple majority, three (3) members of the Committee, shall constitute a quorum for the conduct of business.

Any elected Council Representatives and Tribal Vice Chairman who is available at the time a scheduled meeting is to take place, can sit in on that meeting and vote in order to constitute a quorum.

**SECTION 7. Powers of the Committee**

Said Committee shall review and recommend legislation for concurrence by the Tribal Council. All legislation offered to the Tribal Council shall be researched by the Committee.

**SECTION 8. Duties of the Committee**

The Personnel Committee shall be referred all proposed legislation, messages, petitions, memorials and other matters relating to the following subjects:

- A. Updates of and amendments to a Rosebud Sioux Tribe Personnel Ordinance.
- B. Enforcement, update of and amendments to the Rosebud Sioux Tribe Ordinance.
- C. Implementation, update of and amendments to the Rosebud Sioux Tribe Ordinance determining which positions are subject to political appointment, and thereby made at the discretion.
- D. Implementation, update of and amendments to a Rosebud Sioux Tribe Civil Service covering non-political positions.
- E. Acting as liaison between the Rosebud Sioux Tribe Administration and the Tribal Council in regard to personnel matters.
- F. Keeping abreast of all tribal, state and federal laws involving the Civil Rights of tribal employees.
- G. Giving advice and counsel to the Rosebud Sioux Tribal Council in the removal and selection of Tribal Constitutional Officers whenever a vacancy occurs other than at the beginning of a new tribal administration.
- H. Giving advice and counsel to the Rosebud Sioux Tribal Chairman in the selection and removal of Grievance Committee Members.

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**SECTION 9. Removal of Inactive Members of the Committee**

Members of the Committee may be removed for having three (3) unexcused absences from any duly called meeting. In the event that the Committee fails to get a quorum to recommend removal, the matter may be brought before the Tribal Council for resolution.

**SECTION 10. Amendments**

The Tribal Council may amend this Ordinance by two thirds (2/3) majority vote of the entire membership of the Council at a regular or special meeting of the Tribal Council.

**SECTION 11.**

This ordinance hereby rescinds and supercedes any and all previous Tribal Ordinances creating a committee of this nature, except in this instances where the Tribe must be in compliance with Federal regulations.

**SECTION 12. Compensation**

Tribal Council members of the Committee and any tribal employee members of the Committee shall not receive any compensation for Committee work performed. Non-Council members of the Committee shall be reimbursed at a rate approved by the Committee for Committee work.

(Amended Resolutions: 86-187, 88-103, 92-248, 93-253, 94-221, 00-02 and 04-38)